



# Hermantown Area Chamber Of Commerce

---

*Serving Hermantown, Miller Hill & Surrounding Areas*

*Energizing Business*

April 21, 2015

RE: Tipped Employee Tier

Our Board of Directors has given great consideration in determining the Hermantown Area Chamber of Commerce's position on the Tipped Employee Tier.

In addition to review by our board, we spoke to multiple members with tipped employees and were met with resounding support of the Tipped Employee Tier. Like you, the business owners polled were very passionate about this issue and the impact it would have on their businesses and consumers.

The Hermantown Area Chamber of Commerce Board of Directors was called to vote on the measure. The Board unanimously voted to support the proposed Tipped Employee Tier, which freezes the hourly wage for tipped workers who average more than \$4/hour in tips over a pay period at \$8.00. This includes the concession – if a tipped employee does not meet the \$4/hr. tip trigger during a given pay period, then the employee would receive the prevailing minimum wage for that pay period.